REPRESENTING ALMOST 120 NHRIS, THEIR MEMBERS AND STAFF ACROSS ALL REGIONS, GANHRI IS ONE OF THE LARGEST HUMAN RIGHTS NETWORKS WORLDWIDE

OUR VISION IS A WORLD WHERE EVERYONE, EVERYWHERE, FULLY ENJOYS THEIR HUMAN RIGHTS

WE UNITE, PROMOTE AND STRENGTHEN NHRIS TO OPERATE IN LINE WITH THE PARIS PRINCIPLES AND PROVIDE LEADERSHIP IN THE PROMOTION AND PROTECTION OF HUMAN RIGHTS
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## GLOSSARY

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<th>Abbreviation</th>
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<tr>
<td>GANHRI</td>
<td>Global Alliance of National Human Rights Institutions</td>
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<td>NHRI(s)</td>
<td>National human rights institution(s)</td>
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<td>OHCHR</td>
<td>Office of the United Nations High Commissioner for Human Rights (UN Human Rights Office)</td>
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<td>UNDP</td>
<td>United Nations Development Programme</td>
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<td>UN</td>
<td>United Nations</td>
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2021 IN REVIEW

The past year has presented serious challenges for NHRI in all parts of the globe. New waves of the COVID-19 pandemic saw national lockdowns and other restrictions continue, limiting how NHRI could connect with the communities they serve and forcing changes in nearly every aspect of their work.

Despite the many constraints, NHRI have continued to uphold their mandate: to monitor and report on the human rights situation in their country; to advise the State and advocate respect for human rights; to receive and investigate complaints; and to engage with and support those most vulnerable to discrimination and other human rights violations.

Operating in such a complex environment has required innovation, resilience, commitment and determination. Collaboration has also been essential. These qualities were showcased in our joint global study of NHRI responses to COVID-19, published in May in partnership with OHCHR and UNDP.

Many of our members asked GANHRI for support to identify effective approaches they could incorporate into their work during the pandemic. Through our Tripartite Partnership with UNDP and OHCHR, we made responding to these requests our priority for 2021.

We also deepened new partnerships with the United Nations Environment Programme; UNHCR, the UN Refugee Agency; and the UN Office of the Victims’ Rights Advocate. Their input and collaboration allowed us to expand and deepen the support we provided to NHRI.

Highlights from the past 12 months include:

- In collaboration with partners, we provided ongoing support for NHRI during the pandemic through a programme of webinars, an online community of practice and a dedicated knowledge exchange session at our 2021 Annual Meeting.
- With input from NHRI, regional networks and other UN and civil society partners, we finalised the Global Action Plan on Human Rights Defenders and Civic Space.
- We convened the NHRI Caucus on Climate Change and facilitated an NHRI Symposium in November, which delivered an important human rights perspective to global leaders at the COP26 discussions.
- We addressed international fora on behalf of NHRI and contributed to the 2021 resolution on NHRI, which, for the first time, included specific reference to NHRI participation at the UN Economic and Social Council.
- In coordination with regional networks and partners, we responded to cases of threats and reprisals against NHRI, including support for Afghanistan’s NHRI following the Taliban’s military takeover in August.

As we move into 2022, GANHRI will be a steadfast ally for our members. We will continue to provide practical support, in collaboration with our UN partners and regional networks, as well as create opportunities for NHRI to connect, exchange and encourage one another.
GANHRI leadership

Carlos Ernesto Camargo Assis, Ombudsman of Colombia, was elected to the position of GANHRI Chairperson in December 2021. He replaced our outgoing Chairperson, Freddy Carrión Intriago, who concluded his term as Ombudsman of Ecuador.

Maryam Abdullah Al Attiyah, Chairperson of the National Human Rights Committee of Qatar, was elected as the GANHRI Secretary, replacing Dr Ali Bin Samikh Al-Marri, who previously led Qatar’s NHRI.

Both were elected to serve in their respective roles until the GANHRI General Assembly in March 2022.

Representatives nominated by the four regional networks of NHRIs, once elected by GANHRI members, serve in the positions of GANHRI Chairperson and GANHRI Secretary for three years on a rotational basis.

Our rigorous, peer-based international accreditation process assesses the extent to which an NHRI complies with the Paris Principles. The Paris Principles set out the minimum standards for NHRIs to be considered independent and effective.

‘A status’ accreditation gives an NHRI the right to participate in the work of the UN Human Rights Council and other UN mechanisms. And, in recognising its independence, A status accreditation also helps strengthen the credibility of the NHRI in its domestic work.
OUR MEMBERS

**Africa**

Algeria (B), Burundi (A), Cameroon (A), Chad (B), Congo (B), Côte d’Ivoire (A), Democratic Republic of Congo (A), Egypt (A), Ethiopia (A), Ghana (A), Kenya (A), Liberia (A), Libya (B), Madagascar (A), Malawi (A), Mali (B), Mauritania (A), Mauritius (A), Morocco (A), Namibia (A), Niger (A), Nigeria (A), Rwanda (A), Senegal (B), Sierra Leone (A), South Africa (A), Tanzania (A), Togo (A), Tunisia (B), Uganda (A), Zambia (A), Zimbabwe (A).

**Americas**

Argentina (A), Bolivia (A), Canada (A), Chile (A), Colombia (A), Costa Rica (A), Ecuador (A), El Salvador (A), Guatemala (A), Haiti (A), Honduras (A), Mexico (A), Nicaragua (B), Panama (B), Paraguay (B), Peru (A), Uruguay (A), Venezuela (B).

**Asia Pacific**

Afghanistan (A), Australia (A), Bahrain (B), Bangladesh (B), Fiji (B), India (A), Indonesia (A), Iraq (A), Jordan (A), Kazakhstan (B), Kyrgyzstan (B), Malaysia (A), Maldives (B), Mongolia (A), Myanmar (B), Nepal (A), New Zealand (A), Oman (B), Palestine (A), Philippines (A), Qatar (A), Republic of Korea (A), Samoa (A), Sri Lanka (A), Tajikistan (B), Thailand (B), Timor Leste (A), Uzbekistan (B).

**Europe**

Albania (A), Armenia (A), Austria (B), Azerbaijan (B), Belgium (B), Bosnia and Herzegovina (A), Bulgaria (A), Croatia (A), Cyprus (B), Denmark (A), Estonia (A), Finland (A), France (A), Georgia (A), Germany (A), Great Britain (A), Greece (A), Hungary (A), Ireland (A), Latvia (A), Lithuania (A), Luxembourg (A), Moldova (A), Montenegro (B), Netherlands (A), North Macedonia (B), Northern Ireland (A), Norway (A), Poland (A), Portugal (A), Russian Federation (A), Serbia (A), Scotland (A), Slovakia (B), Slovenia (A), Spain (A), Sweden (B), Ukraine (A).

GANHRI’s membership includes **118** national human rights institutions from all four regions:

- **86** A status NHRIs &
- **32** B status NHRIs.

A status: the NHRI fully complies with the Paris Principles
B status: the NHRI partially complies with the Paris Principles
They support victims to seek justice, they hold governments and other powerful groups to account, they advocate for changes to laws and policies, and they lead outreach programs to counter the attitudes that can fuel violence and discrimination.

However, NHRIs need support to do this work and deliver on their mandate.

That is why GANHRI was established. It is a network of NHRIs, created by NHRIs, to support, strengthen and connect NHRIs.

We assist at each stage of an NHRI’s development so it can be a strong and effective human rights defender. We also work closely with the four regional NHRI networks in Africa, the Americas, the Asia Pacific and Europe.

- Provide advice on the establishment of NHRIs
- Conduct training to strengthen the capacity of NHRIs
- Review and accredit NHRIs in compliance with the Paris Principles
- Support NHRIs to strengthen their independence
- Bring NHRIs together to discuss, debate and collaborate
- Assist NHRIs to engage with the international human rights system
- Stand in solidarity with NHRIs facing threats and reprisals
ESTABLISHING & STRENGTHENING NHRIs WORLDWIDE
ESTABLISHING AND STRENGTHENING NHRI\textsc{s} WORLDWIDE

We work with our partners to establish strong and independent NHRI\textsc{s} in countries across the globe.

We build the capacity of our members so they can tackle pressing human rights challenges and be effective advocates for justice.

When NHRI\textsc{s} face threats or reprisals, we provide practical support to uphold their independence.

Our objective

GANHRI – in cooperation with regional networks and UN partners – contributes towards the establishment, strengthening, accreditation and ongoing capacity development of NHRI\textsc{s}, as well as their protection when under threat.

Establishing independent NHRI\textsc{s}

We continued to build momentum during 2021 for the establishment of independent NHRI\textsc{s}, in conformity with the Paris Principles.

In March, GANHRI Secretary Dr Ali Bin Samikh Al-Marri visited Sudan to meet with key government ministers and representatives of the steering committee overseeing the establishment of an NHRI in that country.

COVID-19 travel restrictions required that bilateral meetings with government and civil society stakeholders in other countries were held online. We used these opportunities to provide information on the Paris Principles and to share experiences from other countries. This support was provided through our Tripartite Partnership with UNDP and OHCHR, and in collaboration with the Network of African National Human Rights Institutions (NANHRI).

We organised or co-hosted more than 15 webinars and online discussions for NHRI\textsc{s} during 2021, involving an average of 100 participants for each event.
Supporting and strengthening our members

In April, staff members from 15 NHRI's took part in GANHRI's annual *training programme* on engaging with the international human rights system. The programme was held online for the first time and included presenters from UN agencies and civil society organisations in Geneva.

Participants developed knowledge and skills to support them engage with the UN Human Rights Council, the human rights treaty bodies and the special procedures. They also took part in activities on writing reports for the Universal Periodic Review (UPR) and on designing strategies to promote implementation of UN recommendations at the country level.

The programme was organised in partnership with the Friedrich Ebert Stiftung, the United Nations Institute for Training and Research (UNITAR) and OHCHR.

“I am already sharing these good practices with my colleagues. I am definitely more confident to engage with the UN human rights mechanisms, in particular the UPR.”

2021 NHRI training participant

Exchanging good practice during COVID-19

In April, through our Tripartite Partnership with OHCHR and UNDP, we published a global study on NHRI responses to the COVID-19 pandemic. The report included good practices, experiences and lessons learned from NHRI in all regions. It highlighted the resilience and adaptability of NHRI, finding innovative ways to uphold their mandate and respond to the human rights concerns of those most vulnerable during the pandemic.

During 2021, we hosted a series of webinars and facilitated a continuous exchange of information among our members through an online community of practice on responding to the human rights dimensions of the COVID-19 pandemic.
Accrediting GANHRI members

We held two sessions of the Sub-Committee for Accreditation (SCA), in June and October 2021. Both sessions were held remotely, building on procedures established in 2020.

The outcomes of these two sessions included:
12 NHRIs retained A status
3 NHRIs were upgraded from B status to A status
1 NHRI was downgraded from A status to B status
1 new NHRI was accredited with B status.

GANHRI membership currently stands at 118 NHRIs: 86 with A status and 32 with B status.

The SCA report provided to NHRIs at the conclusion of the accreditation session outlines the practical steps they can take to strengthen their independence. Where possible, GANHRI – in partnership with OHCHR and UNDP – supports members in their efforts to implement the SCA recommendations.

We have begun developing an online digest on SCA jurisprudence, in partnership with the Norwegian National Human Rights Institution. The digest will document the jurisprudence of the SCA, as well as promote transparency around the accreditation process.

Supporting NHRIs under threat

In holding their governments to their commitments under international human rights law, NHRIs and their leadership teams across all regions have experienced an increase in reprisals, including sustained criticism from political leaders, legal proceedings against NHRI members and cuts to their budgets, among other forms of threats and intimidation.

We act strategically to protect NHRIs under threat, in close coordination with the concerned NHRI, the regional NHRI network, UN partners and others. During 2021, we supported NHRIs – in Afghanistan, El Salvador, Guatemala, Kenya and the Philippines – with actions to uphold their independence and prevent further attacks.

In partnership with the Asia Pacific Forum of National Human Rights Institutions (APF) and other NHRIs, we provided emergency assistance to the Afghanistan Independent Human Rights Commission following the Taliban’s military takeover of the country in August. This included assisting with the evacuation of Commission members and staff, as well as supporting the Commission’s advocacy within the UN.

GANHRI also engages with UN mechanisms in Geneva and in New York to draw attention to reprisals against NHRIs, which are now routinely included in reports of the Secretary-General. We advocated for the inclusion of a strong statement on the responsibility of States to protect NHRIs from threats and reprisals in the annual resolution on NHRIs, adopted by the UN General Assembly in December 2021.
BRINGING NHRIs TOGETHER
BRINGING NHRIs TOGETHER

Collaboration between NHRIs is essential to address today’s human rights challenges, many of which cross borders and regions. We bring NHRIs together to share ideas, develop strategies and build partnerships that drive positive change. We have responded creatively and strategically during COVID-19 to ensure this vital exchange can continue.

Our objective

GANHRI brings its members together at the global level to collaborate, to engage with and support one another, and to develop joint learning and experience-based knowledge to inform global policy debate and effective action at the national level.

Strengthening and connecting our members

With travel restrictions still in place throughout 2021, we organised or co-convened a series of online activities to bring our members together and link them with UN bodies and other partners.

We recorded strong engagement from our members by providing opportunities for discussion of human rights issues where they want to deepen their capacity and impact.

Our online activities focused on:

- **Rights of migrants, refugees and displaced and stateless persons**, to coordinate NHRI engagement with the UN Network on Migration, to advance implementation of the Global Compact on Migration and, in partnership with UNHCR, to launch a handbook for NHRIs on internally displaced persons and establish an online Community of Practice to promote collaboration between UNHCR and NHRI staff.
- **2030 Agenda and the Sustainable Development Goals** (SDGs), including launching guidelines for NHRIs on reporting to the National Voluntary Review and the National Statistic Office, as well as updating or online toolbox of resources, as part of the NHRI.EU capacity building project.
- **Business and human rights**, including an event during the 2021 UN Forum on Business and Human Rights on the role of NHRIs to facilitate access to remedies.
- **Freedom of association and assembly**, featuring a global consultation with NHRIs on protecting human rights during peaceful protests in crisis situations.

In partnership with the Office of the UN Victims’ Rights Advocate, we launched a guide for NHRIs on supporting victims of sexual exploitation and abuse by United Nations staff and personnel.
Leading on human rights and climate change

During 2021, we established the NHRI Caucus, comprising representatives from more than 30 NHRIs, to lead our policy and advocacy efforts on human rights and climate change at the regional and international levels.

In November, we co-convened the COP26 NHRI Symposium, bringing together more than 100 participants, to discuss the role of NHRIs in bridging the accountability gap in the climate emergency. During the gathering, NHRI participants prepared an open letter on practical steps to mitigate the human rights impacts of climate change, which was shared with delegates to the global COP 26 negotiations in Glasgow.

We also began developing practical guidance for NHRIs on monitoring and reporting on climate change and other environmental issues, as part of a project funded by UNEP and developed in collaboration with OHCHR and UNDP.

Bringing together the global family of NHRIs

Our 2021 Annual Meeting, held online in June, brought together more than 300 NHRI representatives, partners and experts for discussion of three priority issues. It also included meetings of the GANHRI Bureau and the GANHRI General Assembly.

Responding to the human rights challenges of the COVID-19 pandemic was the focus of our interactive knowledge exchange session, involving more than 150 NHRI representatives. Participants shared how their NHRI had worked to promote and protect human rights during the global health emergency, including through robust human rights monitoring during lockdowns; regular engagement with government and civil society; and a dedicated focus on assisting groups at particular risk of violations.

GANHRI 2021 also featured a highlevel event to discuss a draft of the Global Action Plan on Human Rights Defenders and Civic Space, which sets out a range of practical support for NHRIs. The Global Action Plan has been developed through a consultative process, involving GANHRI members, regional networks, UN partners and human rights defenders. Once finalised, it will complement action plans developed by the four regional NHRI networks, as part of the NHRI.EU capacity building project.

In addition, GANHRI members considered the role of NHRIs in promoting human rights compliance within the corporate sector. As we start the second decade of the UN Guiding Principles on Business and Human Rights, they discussed strategies to deepen their impact and building their capacity in new areas, especially with regards to emerging technologies.
AMPLIFYING THE VOICE OF NHRIs
AMPLIFYING THE VOICE OF NHRI

NHRI are respected partners of the international human rights system. They speak with credibility and authority at the UN Human Rights Council and other UN fora. Through GANHRI, NHRI speak with a powerful and unified voice on the international stage, amplifying our impact. We also support our members in their individual advocacy efforts.

Our objective

GANHRI, complementing individual representation rights of its member NHRI, brings the voice of its member NHRI in relevant UN fora, enhancing the space for NHRI engagement and contributing to relevant UN mechanisms and processes.

New avenues for NHRI participation

For the first time, a resolution adopted in December by the UN General Assembly has called for the participation of NHRI in the work of the UN Economic and Social Council (ECOSOC), one of the principal organs of the United Nations.

ECOSOC sits at the heart of the UN system and serves as a central platform for global debates and the coordination of efforts to achieve internationally agreed goals. While NHRI have long-held participation rights at the Human Rights Council and, more recently, within certain mechanisms of the General Assembly, this endorsement represents a powerful new avenue for NHRI contribution and advocacy.

The resolution – led by Germany with the support of 88 co-sponsoring States from all regions – reflects the high regard in which NHRI for their efforts to promote and protect human rights and fundamental freedoms.

Importantly, the resolution states that NHRI should not face reprisals or intimidation for undertaking work in accordance with their mandate. It calls on States to take strong efforts to investigate and respond to cases of reprisals against NHRI and those cooperating with them.

Promoting our members’ priorities

During 2021, GANHRI contributed to broad range of discussions at key UN fora, including the UN General Assembly, the Commission on the Status of Women and the Open-ended Working Group on Ageing.

We delivered five statements to the Human Rights Council, including on human rights defenders and on climate change. These statements drew on the fact-based expertise of our members and contributed to global discussion and policy making on key human rights issues.

GANHRI and individual NHRI also joined international advocacy efforts that saw the UN Human Rights Council adopt a landmark resolution in October recognising the right to a clean, healthy and sustainable environment as a universal right.
Assisting NHRIs engage with the UN

During 2021, a growing number of NHRIs took advantage of GANHRI support to deliver written or video statements to the Human Rights Council. We assisted 18 NHRIs to engage directly with the Council during the year.

In addition, we assisted the Afghanistan Independent Human Rights Commission to present at a special session of the Council, held in August, examining the human rights situation in that country. We also strongly supported for the Commission’s call to establish an independent human rights monitoring mechanism, following the Taliban’s seizure of all major population centres.

While the postponement or cancellation of some treaty body sessions this year meant there were fewer opportunities for NHRIs to report on the human rights situation in their country. **GANHRI still assisted approximately 50 NHRIs to engage with treaty bodies in 2021**, either with direct support or through the assistance we provided to OHCHR.

Supporting and sharing NHRI expertise

We provided ongoing support to GANHRI’s four working groups, which comprise representatives from NHRIs with expertise across a broad range of human rights themes. This included facilitating global consultations with NHRIs and other stakeholders.

We also helped share **NHRI expertise with a wide range of partners and stakeholders, including:**
- UN Working Group on Business and Human Rights
- UN Network on Migration
- UN mechanisms in support of the Sustainable Development Goals
- UNHCR, the UN Refugee Agency
- Office of the UN Victims’ Rights Advocate
- Special procedures of the UN Human Rights Council, including the Special Rapporteur on the rights to freedom of peaceful assembly and of association.

Strengthening our communication

Communicating with members, partners and stakeholders is a vital part of our strategic plan. It has been even more important when travel restrictions and lockdowns have limited the possibility for face-to-face meetings.

In 2021, we expanded our communication efforts, launching a quarterly newsletter, enhancing our social media presence and further developing our website. We recorded very high engagement across each of these channels. We also invested in our online communities of practice, supporting members to connect, exchange and encourage one another.

![Website users stats](image)

<table>
<thead>
<tr>
<th>Year</th>
<th>Website users</th>
<th>Website pageviews</th>
<th>Twitter</th>
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<tbody>
<tr>
<td>2021</td>
<td>147,921</td>
<td>1,202,064</td>
<td>2,297,000 organic impressions</td>
</tr>
<tr>
<td>2020</td>
<td>34,379</td>
<td>230,015</td>
<td>5.4% engagement rate *</td>
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* Industry average engagement rate for non-profit organisations is 0.54%
GANHRI ended 2021 in a sound financial position. There was a significant reduction in expenditure in response to COVID-19 restrictions.

We are grateful for the support and cooperation of our donors as we made necessary adjustments to continue implementing our projects during the pandemic.

We also acknowledge the pro bono contribution of UN online volunteers and the Thomson Reuters Foundation (TrustLaw).
OUR PEOPLE

GANHRI Bureau

- Carlos Ernesto Camargo Assis, NHRI Colombia - GANHRI Chairperson (from December 2021)
- Freddy Carrión Intriago, NHRI Ecuador - GANHRI Chairperson (to September 2021)
- Maryam Abdullah Al Attiyah, NHRI Qatar - GANHRI Secretary (from December 2021)
- Ali Bin Samikh Al-Marri, NHRI Qatar - GANHRI Secretary (to October 2021)
- Mohamed Fayek, NHRI Egypt - Regional Chairperson, Africa (to November 2021)
- Marie Claire Mukasine, NHRI Rwanda (to November 2021)
- John Robert Walters, NHRI Namibia (to November 2021)
- Mwamba Mwamus Mushikonke, NHRI Democratic Republic of Congo
- Elasto Hilarious Mugwadi Evaristo, NHRI Zimbabwe - Regional Chairperson, Africa (from December 2021)
- Amina Bouayach, NHRI Morocco (from December 2021)
- Joseph Whittal, NHRI Ghana (from December 2021)
- José Apolonio Tobar Serrano, NHRI El Salvador - Regional Chairperson, Americas
- Marie-Claude Landry, NHRI Canada
- Juan-José Böckel, NHRI Argentina
- Rosalind Croucher, NHRI Australia - Regional Chairperson, Asia Pacific
- Alaa Al Armouti, NHRI Jordan
- Choi Young-ae, NHRI Korea
- Caroline Fennell, NHRI Ireland - Regional Chairperson, Europe
- Maria Gavouneli, NHRI Greece
- Tena Šimonović Einwalter, NHRI Croatia
- Erinda Ballanca, NHRI Albania

Sub-Committee on Accreditation

- Amina Bouayach, NHRI Morocco, Chair
- Ammar Dwiak, NHRI Palestine
- Jordán Rodas Andrade, NHRI Guatemala
- Marcial Boo, NHRI Great Britain

Permanent observers to the Sub-Committee include representatives from GANHRI and the regional NHRI network secretariats. OHCHR acts as secretariat to the Sub-Committee.

Finance Committee

- NHRI India, Chair
- NHRI Morocco (until November 2021)
- NHRI Great Britain
- NHRI Chile (from July 2020)
- NHRI Malawi (from December 2021)

Working Group on Business and Human Rights

- NHRI Germany, Chair
- NHRI Ecuador
- NHRI Malawi
- NHRI Philippines
- NHRI Bolivia
- NHRI India
- NHRI Morocco
- NHRI Portugal
Working Group on the Rights of Persons with Disabilities
- NHRI New Zealand, Chair
- NHRI El Salvador
- NHRI Georgia
- NHRI Philippines
- NHRI Canada, Vice Chair
- NHRI Finland
- NHRI Kenya
- NHRI South Africa

Working Group on 2030 Agenda for Sustainable Development
- NHRI Denmark, Chair
- NHRI Indonesia
- NHRI Argentina
- NHRI Ghana

Working Group on Ageing
- NHRI Republic of Korea, Chair
- NHRI Georgia
- NHRI Kenya
- NHRI Peru
- NHRI El Salvador
- NHRI Germany (until November 2020, then NHRI Poland)
- NHRI Nigeria
- NHRI Philippines

GANHRI NHRI Caucus on Human Rights and Climate Change
- NHRI South Africa
- NHRI Ivory Coast
- NHRI Norway
- NHRI Romania
- NHRI Philippines
- NHRI Paraguay
- NHRI Kenya
- NHRI Spain
- NHRI Nepal
- NHRI Cameroon
- NHRI Croatia
- NHRI Greece
- NHRI Samoa
- NHRI India
- NHRI Honduras
- NHRI France
- NHRI Thailand
- NHRI Mauritius
- NHRI Scotland
- NHRI Denmark
- NHRI Bangladesh
- NHRI Peru
- NHRI Panama
- NHRI Slovakia
- NHRI Indonesia
- NHRI Morocco
- NHRI Germany
- NHRI Northern Ireland
- NHRI Maldives
- NHRI Honduras
- NHRI Sierra Leone
- NHRI Ukraine
- NHRI Malaysia

GANHRI staff and consultants
- Katharina Rose, Geneva Representative
- Ileana Bello, Operations Manager
- Laia Evia, Human Rights Officer (until August 2021)
- Fabián Wilches García, Human Rights Officer (from November 2021)
- Julia Griffiths, Finance Officer
- Joana Sabra, Communications and Digital Event Officer
- Jessica El Melhem, Project Coordinator
- James Iliffe, Senior Communication Adviser (consultant)
- Michel Forst, Global Action Plan on Human Rights Defenders and Civic Space (consultant)
- Peter Splinter, Practical guidance on monitoring and reporting on human rights and climate change (consultant)
- Manuel Vega-Cuberos, Knowledge management (consultant)